

**Minutes**  
**Indian Hills General Improvement District**  
**Board of Trustees Meeting**  
**District Office**  
**3394 James Lee Park Rd. #A**  
**Carson City, NV 89705**  
**April 4, 2011 Special Meeting**  
**3:00 P.M.**

**Trustees Present:** Chairman Denise Pierini, Vice Chairman Brian Patrick, Trustee Dianne Humble, Trustee Art Baer

**Trustees Absent:** Secretary/Treasurer Bill Eisele

**Staff Present:** Interim General Manager John Lufrano, District Analyst Community & H.R. Sandi Eisele, Wastewater Supervisor Andy Joyner, Administrative Assistant Karen Ziemer

**Others Present:** Attorney Charles Zumpft, Dale Morlan

1. **Call to Order:** Chairman Pierini called the meeting to order at 3:02 P.M.
2. **Pledge of Allegiance:** Led by Trustee Art Baer
3. **Approval of Agenda:**

*Trustee Baer motioned to approve the Agenda. Vice Chairman Patrick seconded. Motion carried 4-0-1, 4 ayes by Chairman Pierini, Vice Chairman Patrick, Trustee Baer, Trustee Humble; 0 nays; 1 absent Secretary/Treasurer Eisele*

4. **Public Interest Comment:**  
Dianne Humble commented she received a call from Kathryn Clark-Ross who was concerned that today's meeting was held at 3:00 P.M. which eliminates input by residents. Dianne recommended that the Board take into consideration that some people work and can't attend an early meeting.

5. **Discussion and possible action regarding review and acceptance of the contract for Interim General Manager John Lufrano:**  
Interim General Manager John Lufrano commented that the contract before the Board tonight did not include compensation. John proposed a compensation increase of 20% of his salary which equates to \$30.00 per day for him to step in as Interim General Manager.

Trustee Baer asked to change the wording of item C of the contract to read "requirement" rather than "inducement". Attorney Charles Zumpft commented that he agrees that an Interim General Manager or General Manager cannot be a member of the union.

The Board changed the wording in item C from "inducement to" to "requirement for" in Item C of the contract with Interim General Manager John Lufrano.

**Public Comment:** Wastewater Supervisor Andy Joyner asked what makes it mandatory that the job is salaried. Andy commented he has worked in a lot of places where the supervisor is hourly and

there is no law saying an interim person must be salaried. Andy commented that Sandy Eisele and Nancy Fredrickson were put in this position previously when the District was trying to find an Interim General Manager. This is the first time that an employee that has qualifications has been able to move up to be an Interim General Manager as an employee.

*Vice Chairman Patrick motioned to accept the Employment Agreement for Interim General Manager John Lufrano with additional compensation of 20% of his set salary and change the wording in Item C to “as a requirement for the District to offer him the position”. Seconded by Trustee Humble. Motion carried 4-0-1, 4 ayes by Chairman Pierini, Vice Chairman Patrick, Trustee Humble, Trustee Baer; 0 nays; 1 absent Secretary/Treasurer Eisele.*

**6. Discussion and possible action to retain labor law Attorney Charles Cockerill:**

Attorney Charles Zumpft noted that Mr. Cockerill was unable to participate today. Attorney Zumpft commented that he deals with other entities that use Mr. Cockerill's services. Mr. Cockerill is knowledgeable and keeps them out of trouble.

Trustee Humble suggested hiring Mr. Cockerill and let him do the union contract negotiating.

**Public Comment:** Wastewater Supervisor/ Union Shop Steward Andy Joyner questioned at what cost. Andy doesn't believe we have a very difficult contract. Employees don't want to damage the District; they like and want their jobs. Andy can't see spending \$200 per hour. Money affects employees and people in the District, his concern is money.

*Trustee Baer motioned to hire Mr. Cockerill. Trustee Humble seconded. Motion carried 4-0-1, 4 ayes by Chairman Pierini, Vice Chairman Patrick, Trustee Humble, Trustee Baer; 0 nays; 1 absent Secretary/Treasurer Eisele.*

**7. Chairman and Trustees Reports, Correspondence:**

Trustee Dianne Humble requested that her snow policy amendment be put back on the next Agenda. Regarding a discussion about bathrooms in North Sunridge Park, Dianne suggested the District send a survey to all residents asking if they want to spend thousands to install bathrooms.

*Trustee Baer motioned to go into a closed session. Vice Chairman Patrick seconded. Motion carried unanimously.*

Open meeting ended at 3:30 P.M.

**8. Closed Session**

**Discussion only regarding possible amendments to the Collective Bargaining Agreement with the International Union of Operating Engineers Stationary Local 39, AFL-CIO:**

Closed Session began at 3:30 P.M.

*Trustee Baer motioned to adjourn the closed session. Vice Chairman Patrick seconded. Motion carried 4-0-1. 4 ayes by Chairman Pierini, Vice Chairman Patrick, Trustee Baer, Trustee Humble; 0 nays; 1 absent Secretary/Treasurer Eisele*

Closed session adjourned at 5:53 P.M.

**9. Adjournment:**

*Vice Chairman Patrick motioned to adjourn the regular meeting. Trustee Humble seconded. Motion carried 4-0-1. 4 ayes by Chairman Pierini, Vice Chairman Patrick, Trustee Baer, Trustee Humble; 0 nays; 1 absent Secretary/Treasurer Eisele*

Regular meeting adjourned at 5:53 P.M.

**FINAL APPROVED MINUTES AS PRESENTED**

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**Secretary/Treasurer  
William Eisele**