

Minutes
Indian Hills General Improvement District
District Office
3394 James Lee Park Rd. #A
Carson City, NV 89705
November 3, 2008
6:00 P.M.

Trustees Present: Chairman Laura Lau, Vice Chairwoman Denise Pierini, Secretary/Treasurer William Eisele, Trustee Kathryn Clark-Ross

Trustees Absent: Trustee Brian Patrick (Arrived at 6:05 P.M.)

Staff Present: Interim General Manager Art Baer, Wastewater Supervisor Andy Joyner, Administrative Assistant Karen Ziemer

Others Present: Attorney Scott Brooke, Penni Eisele, Dale Morlan, Pat Baer, Ron Lynch, Dianne Humble, Jim Murphy, Carl Carter, Jim Taylor, Bill Moriarty, Preston Kinne, Kurt Hildebrand

1. **Call to Order:** Chairman Lau called the meeting to order at 6:01 P.M. and announced there was a Quorum of Trustees present with Trustee Patrick absent.
2. **Pledge of Allegiance:** Led by Chairman Lau
3. **Approval of Agenda:**

Vice Chairwoman Pierini motioned to approve the Agenda as presented. Secretary/Treasurer Eisele seconded. Motion carried 4-0, Trustee Patrick absent.

4. **Public Interest Comment:** Dianne Humble thanked Art Baer for stepping up as Interim General Manager at no cost to the District. Ron Lynch commented about an article in the Record Courier newspaper regarding IHGID. Pat Baer thanked Board members who helped Art Baer during the past 15 weeks.

6:05 P.M. Trustee Patrick arrived

5. **Discussion and possible action regarding candidates interviewed for the General Manager Position, possible selection, and other related matters:** Candidates Bill Moriarty, Preston Kinne and James Taylor introduced themselves. Candidate Thomas Glab was not present. Vice Chairwoman Denise Pierini suggested using a ballot similar to a previous Board vote. Chairman Lau explained ballot cards made up by Vice Chairwoman Pierini as having the four candidates' names with boxes to the left of each name for selection, and a box for None of the Above. There was a signature line for each Trustee on their ballot. Chairman Lau suggested that the Board fill out their ballots with numbers from 1-4 to reflect their first, second, third and fourth choices. The Board reached a consensus to use the ballot cards. Secretary/Treasurer Eisele announced that Sandi Eisele is his daughter-in-law, Personnel Representative for the District, and due to advisement from his attorney, he would be voting. The Board of Trustees' cast their votes for General Manager by ballot. Vice Chairwoman Pierini thanked the candidates for their time and interest. Chairman Lau read the first choice results of the ballots; Preston Kinne received 1 vote, Bill Moriarty received 1 vote, James Taylor received 3 votes.

Vice Chairwoman Pierini motioned to conditionally accept James Taylor as the successful candidate subject to successful negotiation. Trustee Patrick Seconded. Motion carried 4-1, Ayes: Vice Chairwoman Pierini, Secretary/Treasurer Eisele, Trustee Patrick, Trustee Clark-Ross; Nay: Chairman Lau.

Trustee Patrick motioned that Mr. Taylor enter into contract negotiations with Attorney Scott Brook and the Chairman of the Board. Trustee Clark-Ross seconded. Motion carried 3-2. Ayes: Chairman Lau, Trustee Patrick, Trustee Clark-Ross. Nays: Vice Chairwoman Pierini, Secretary/Treasurer Eisele.

General Manager James Taylor commented that he will start work tomorrow morning and attend the Staff Meeting. He thanked the Board of Trustees. James commented he'd like to set up a Strategy Meeting with the Board and come up with 5 Year Plan for the future of IHGID. He'll work on water control, better roads, Parks & Recreation facilities, a workable capital budget and maintenance of vehicles. He suggested moving forward with raising rates but keeping increases as low as possible. James will work on a written policy for the Board regarding mail only being opened by the person it is addressed to. He will begin work in November on his goal for employees to get rid of their bitterness, anger and malice.

6. Chairman and Trustees Reports, Correspondence: (none)

7. Adjournment:

Trustee Patrick motioned to adjourn the meeting. Secretary/Treasurer Eisele seconded. Motion carried unanimously. Meeting adjourned at 6:28 P.M.

FINAL APPROVED MINUTES AS PRESENTED

**Secretary/Treasurer
William Eisele**